



IOWA

Department of Education

Ann Lebo, Director

Adam Gregg, Lt. Governor

Kim Reynolds, Governor

DE Employee Request for Consent to Sell (See second page for Instructions)

Employee Name Kay A. Augustine Date 5/7/2021

Job Title at DE Education Program Consultant

Division, Bureau at DE Learning and Results, Bureau of Nutrition and Health

Immediate Supervisor at DE Kala Shipley

Proposed outside employer Ignite Nation

Proposed services to sell to outside employer Operational and programmatic consulting and technical assistance

(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties?

The Iowa Department of Education nor Kay A. Augustine has any regulatory authority pertinent to Ignite Nation. Ignite Nation is a for-profit company and does not have any contractual arrangement with IDOE. Participation in providing these services will not cause Kay A. Augustine to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A

Kay has a prior working relationship with Ignite Nation prior to being employed by the IDOE and this will not conflict with any stated duties. This work is nothing I am required or expected to perform as a part of my regular duties for the state.

x I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

Kay A. Augustine
Signature of Employee

Kala Shipley
Signature of Employee's DE Supervisor

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